

Nursing/Midwifery Recruitment and Retention Activity Summary 2001- 2002

The Nursing Office has

- (2) 6.3 Provided \$15,000 to support an Aboriginal, nursing student to undertake graduate employment.
- (2) 8.1 Provided \$300k for 7 free hospital based refresher & re-entry program for 106 registered and enrolled nurses, scholarships introduced for each student.
- (6) 6.1 Provided \$100,000 to the RAH to establish a Statewide Clinical Leaderships Program for Registered Nurses.
- (2) 6.3 Provided \$10,000 to Universities to promote nursing to Aboriginal students including their courses and support services
- (2) 6.3 Provided \$10,000 sponsorship for 6 Aboriginal students to undertake study to become an Enrolled Nurse.
- (2) 6.3 Provided \$10,000 for a State Aboriginal Nursing Conference to develop recruitment & retention strategies for universities and workplaces.
- (2) 6.3 Provided \$5,000 for the Aboriginal and Islander Career Aspirations Program.
- (2) 6.3 Provided \$15,000 for the development of a video to promote nursing to Aboriginal communities.
- (3) 18.1 Provided \$28,000 to benchmark the country health staffing methodology to bring it into greater consistency with ExcelCare hours.
- (2) 11 Allocated \$44,000 for nursing and midwifery country clinical postgraduate scholarships for a range of academic awards and specialty practice areas.
- (2) 11 Allocated \$50,000 for nursing and midwifery metropolitan clinical postgraduate scholarships for a range of academic awards and specialty practice areas.
- (3) 18.1 Allocated \$142,000 to update the ExcelCare Nursing Information System database, thus ensuring that staffing requirements were an accurate reflection of clinical need.
- (5) 26 Launched Nursing Fact Booklet
- (5) 11.1 Provided \$80,000 to the Department of Clinical Nursing, University of Adelaide for the development of a new innovative clinically grounded undergraduate nursing program designed to respond to the current needs of students and the health industry.
- (3) 18.1 \$8m allocated to employment an additional 200 Nurses for public hospitals in response to the Nurses EB 2001.
- (5) 2.1a Provided \$200,000 as a first year payment for the partial funding of 40 additional undergraduate nursing places introduced in 2002: Flinders University (15 places) and University of SA (25 places).





Recruitment and Retention Activity Summary 2001-02

- (3) 6.1 Allocated \$60,000 for the Premier's Nursing Scholarships.
- Overseas Study Tour
 - Annie McHugh Palliative Outreach Nurse with the Southern Palliative Care Services: explore best practice in the management of dyspnoea (breathlessness) in patients with terminal cancer through Nurse-Led Dyspnoea Clinics. (UK).
 - Julie Harding Rehabilitation Coordinator, RGH: explore the role of nursing within rehabilitation day hospitals. (Canada & USA)
 - Dr Susan Mann Director Clinical Leadership Program RAH: evaluate and further develop Clinical Leadership with representatives of countries participating in the Clinical Leadership Program (UK & Europe).
 - Robyn Parkes Director of Development RAH: explore recent United Kingdom National Health Service education and workforce changes.
 - Australasian Study Tour
 - Josie Owens Aboriginal Health Nurse, RAH: visits Aboriginal Health Services to improve networks related to access, referral and cultural matters that affect hospitalisation and discharge (Aust).
 - Tracy Semmler-Booth Mental Health Midwife LMHS: gaining ongoing support through the setting up a network for Mental Health Nurse Practitioners (Aust).
- (5) 33.1 Allocated \$13.8m to support nurses and midwives continuing education through the Casemix Nurse Teaching Grant including graduate nurse/midwife, professional development and other education programs.
- Graduate Program 400 places
funded
 - Professional Development programs 594 places
funded
 - Other education 8886 places
funded

