

CAREER Structure & you

The eighth edition of the Career Structure and You Newsletter provides feedback on the progress of the personal reclassifications to the Clinical Nurse/Midwife position and information on the principles of the operation, appointment and reporting processes related to the new level 2 classifications.

649 applications for personal reclassification to the clinical Nurse /Midwife role had been received by mid April 2008.

As outlined in the last newsletter, the Career Structure Central Guidance Group is responsible for monitoring the progress of the implementation of the Nursing and Midwifery career structure.

The following information has been collated from feedback from all public sector health units/services.

The 649 applications for personal reclassification to the new clinical Nurse/Midwife role already received comprise of 527 applications from Metropolitan health units/services and 122 from Country health units/services.



48% (316) of the applications have already been assessed and 77% (245) of all assessed applications have been approved.

The Career Structure Implementation Central Guidance Group congratulates the successful applicant and encourages all Nurses and Midwives who believe they meet the classification criteria for the Clinical Nurse/Midwife role to consider applying for personal reclassification to this new classification.

There is no limit to the number of Clinical Nurse/Midwife positions

The new level 2 Clinical Nurse/Midwife classification can be accessed by all Registered Nurses and Midwives once they have achieved 3 years full time equivalent post registration experience and believe they meet the criteria.

The numbers of positions are not capped and there is no time limit on this opportunity.

Reclassification to the Clinical Nurse/Midwife Level 2 position is now embedded as the process for career advancement for Registered Nurses and Midwives.

The operation, appointment and reporting principles for Level 2 Classification

The Career Structure Implementation Central Guidance Group has endorsed Guiding Principles for level 2 Nursing and Midwifery classifications.

The aim of these principles is to provide Nursing and Midwifery Executive Leaders and Health Units/Services with guidance on the principles of the operation, appointment and reporting processes related to the new level 2 classifications.

The Guiding Principles include;

1. Reporting lines for the Associate Clinical Services Coordinator.
2. Appointment to the Clinical Nurse Midwife Level 2 classification
3. The role translation/migration options for existing level 2 Nurses/Midwives
4. Dedicated Portfolio Clinical Nurse/Midwife roles (including Clinical Education or Project roles)
5. Backfilling to the Clinical Nurse Midwife role
6. Transfer of level 2 Nursing and Midwifery classification within the public sector
7. Increment date upon successful reclassification to the Clinical Nurse (level 2) classification

These Guiding Principles and all information developed in consultation with and endorsed by the Career Structure Implementation Central Guidance Group are available at the website below.

For more information go to;
www.nursingsa.com/prof_career.php
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