

Nursing and Midwifery Matters

What matters to you, matters to us

Welcome to the May 2011 edition of the nursing and midwifery newsletter

'Closing the Gap Increasing Access and Equity' was the theme for the 2011 International Nurses Day. The International Council of Nurses believes that nurses have an important role in achieving health equity and developing a clear understanding of how the health sector can act to reduce health inequities. As the principal and, in some cases, the only group of health professionals providing primary health care in many of the most challenging settings, nurses are essential to improving equity and access to health care and adding quality to the outcome of care (International Council of Nurses 2011).



The recurrent International Confederation of Midwives theme for 2011 is 'the world needs midwives now more than ever.' This theme was created in 2009 in response to a need to increase Midwife numbers around the world to achieve WHO Millennium Development Goals to improve Maternal Health, Reduce Child Mortality; and Combat HIV/AIDS, Malaria and Other Diseases (Australian College of Midwives 2011).


As outlined in our recently released special edition of this newsletter the 2011 Nursing and Midwifery Excellence Awards was held on Friday 6 May 2011 at the Adelaide Convention Centre. Since the inception of the South Australian Nursing and Midwifery Excellence Awards in 2001 the Nursing and Midwifery Office has received over 1400 nominations for the awards and there has been over 300 finalists and to date 123 award recipients. This year (2011) the South Australian Nursing and Midwifery Excellence Awards has seen a record number of nomination, over 150. The selection panels for each category had the rewarding and challenging task of identifying 29 finalists who were acknowledge at the Awards dinner and the 12 award recipient were announced.

The original aim of these awards which we still hold to today was to provide the opportunity for members of the South Australian community and nursing, midwifery and health practitioner peers to recognise a nurse, midwife or team's excellence in practice by nominating them in one of the twelve categories.

Nurses and Midwives make a difference to people's lives each and every day but seldom receive the recognition for their contribution. Thank you to one and all of you for the work you do each and everyday in your respective roles and for the contribution you bring to the nursing and midwifery professions

Regards Debra





The Advisory Board International – Global Centre for Nursing Executives

SA Health has joined the Advisory Board International – Global Centre for Nursing Executives. SA Health now has a 12 month membership which all nurses and midwives are able to access. The Advisory Board provides the following information as a way of introduction.

The health care resource of the Global Centre for Nursing Executives, a division of Advisory Board International, is available to all nurses and midwives across SA Health.

The Advisory Board is a renowned healthcare research leader to 2,900 of the world's largest and most progressive health systems and hospitals. Its focus is on identifying emerging forces shaping the health care industry and on leveraging clinical data and industry knowledge to implement best practices at the operational, clinical and administrative levels.

With 1000 employees focused solely on hospital and health system issues, their capabilities have developed well beyond research and publishing to address a broad spectrum of issues including care quality, patient experience, recruiting and retention, workforce planning and more. In addition, they have a robust online set of tools, Congresses and Summits and an easy-to-search online database. You are encouraged to take full advantage of all of these services.

To register to receive e-newsletters, register for teleconferences, and attend Meetings (all of which are included in the membership, free of charge and in unlimited amounts), please follow this link:

<http://www.advisory.com/newsrreg/Default.aspx>

Follow the prompts to register under "International Members". These resources are a valuable tool.

The Advisory Board also provides the following contact details for Trinity Gilfoy their dedicated Advisor. Trinity will help you navigate the resources of the membership and tap into the

deep bench of nursing experts.

Trinity Gilfoy
Dedicated Advisor, Advisory Board International
Member Services

T: +1 202 266 6986

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Global Centre for Nursing Executive's May leadership Class

The Global Centre for Nursing Executive's May leadership master class will be held on **Wednesday 25 May 2011** in **Sydney** at the **Radisson Plaza Hotel**

Nurses are invited to join progressive nurse leaders from across Australia and New Zealand to address the pressing challenges facing today's nurse executive. These sessions are unique opportunities to share innovative ideas with your peers and to learn from each other and from nurses all around the world.

Exceptional Staff Performance: Enhancing Engagement and Shared Responsibility for Organisational Goals

The Global Centre for Nursing Executive's first major research initiative for 2011 is staff **engagement** and **accountability**. In an era of rising costs, increasing demand for high-quality patient care, and greater transparency in the health care sector, acute care executives are under more pressure than ever before to elevate organisational performance to a new standard. Effective leadership at all levels and across all disciplines will be required to address these challenges, but exemplary management will only go so far. Individual staff nurses providing care at the bedside must be engaged in their day-to-day work and feel a sense of ownership over and responsibility for the larger objectives the hospital is trying to achieve. Only then will nurse leaders--from ward level all the way up through the management hierarchy--be fully equipped to make the changes necessary to succeed in an increasingly complex environment.



This year the Centre will tackle the issue of enhancing engagement and instilling accountability from two different angles and using two distinct research approaches.

25 May 2011, Sydney - Nursing Leadership

Master Class: The first session, a nursing leadership development master class focused on the topic of overcoming personal and organisational barriers to frontline accountability, will commence at 10:00 on Wednesday, 25 May in Sydney (please note this date is different than the previously announced date of 26 May). Directors of Nursing are invited to bring up to three deputies or senior members of the nursing leadership team to the meeting. The session will conclude at 15:30.

Please e-mail Duncan Bowling
BowlingD@advisory.com for more information or to register.

National Registration and Accreditation Scheme

The following information relates to the changes associated with the move to the National Registration and Accreditation Scheme (NRAS) on July 1st 2010 and is accurate as at the time of publication.


On May 2011 AHPRA released the following important *information for employers of health practitioners*.

Renewal dates: What is changing?

- Under the National Scheme, registration renewal dates are being aligned across Australia for each profession
- From 2012, all nurses and midwives with general registration will renew by 31 May; all medical practitioners with general and specialist registration will be due to renew by 30 September and all other health professions with general and specialist registration will be due by 30 November
- During 2011, renewal dates for all practitioners are being transitioned to the new dates – renewal periods will vary for each practitioner

Proof of registration: What do employers need to know?

- Employers can use online services at www.ahpra.gov.au to check the registration details of their employees and amend employer contact details.
- An online subscription service is available for employers to request the publicly available registration details of multiple practitioners – up to 50,000 practitioners at a time using their new AHPRA registration numbers. This is designed for use by large-scale employers and other eligible organisations.
- Once an application has been received by AHPRA, a health practitioner can continue to practise while their application to renew is processed, even if this extends past their registration expiry date.
- Health practitioners who have renewed will be sent a certificate and a pop out, wallet-sized card about one month after they renew.
- The online National Register at www.ahpra.gov.au is proof that a health practitioner is registered to practise – a supporting certificate is supplied to health practitioners but is not a requirement to prove registration. Employers can use the online Register as proof of a practitioner's registration status.
- The consequences for practitioners not renewing their registration on time are serious under the National Law. Employers can help remind employees when their registration is due and how to renew.
- Under the National Law, practitioners remain registered for one month after their registration expiry date. If they renew within this one month late period, they remain registered to practise while their application is processed. Their listing on the Register will be updated when the application is processed.
- If a health practitioner does not renew within the one month late period, their registration will lapse. Their name will be removed from the National Register under the National Law



and they will not be able to practise. They must then make a new application for registration. There is a fast track pathway for this purpose, but practitioners cannot practise while they are not registered.

Employers should check the online [Register of Practitioners](#) which is the most accurate and up-to-date record of a health practitioner's registration status.

Early application process for registration for student graduates.

On 16 May 2011 AHPRA released the following information related to student early application processes:

- Smooth the path from study to work...apply early, go online!
- Students about to graduate as health practitioners can now go online to apply early for registration and smooth the path from study to work.
- The Australian Health Practitioner Regulation Agency (AHPRA) has introduced online registration for thousands of final year students who are about to graduate as health practitioners mid-year.
- The online graduate registration service enables students to apply for registration early, four to six weeks before they complete their course.
- Most students will be able to complete their registration application online, while others will use the dedicated web pages to be directed to the correct application form. All applications require students to return some supporting documents to AHPRA by mail.
- The online service builds on the early application process put in place at the end of 2010 for graduating students.
- Five Steps to Graduate Registration
 1. Students apply for registration 4 to 6 weeks before completing their course at www.ahpra.gov.au/Registration/Graduate-Applications.aspx
 2. Applicants fill out an online application (if eligible) or download an application form. All

applications require some documents to be sent to AHPRA by mail.

3. Education providers advise AHPRA when applicants are eligible to graduate

4. AHPRA finalises assessment, confirms registration, publishes new graduates' names on the Register of Practitioners and sends out registration certificates

5. New graduates are registered and eligible to start working as soon as their name is published on the Register of Practitioners

To access an easy step by step flyer click [here](#).

How do I contact the AHPRA or NMBA?

The Australia Health Practitioner Regulation Agency has an office in South Australia.

Postal Address

AHPRA
G.P.O. Box 9958
Adelaide SA 5001

Office Location

Level 8, 121 King William Street
Adelaide SA 5000

The office contact numbers is:

General enquiries: 1300 419 495 (within Australia) +61 7 3666 4911 (overseas callers)

Office hours are 9am to 5pm Monday to Friday.

For up to date information visit the NMBA website:


<http://www.nursingmidwiferyboard.gov.au/>.

Life Without Barriers

Could you provide home based foster Care for Children under Guardianship of the Minister?

Life Without Barriers (LWB) is a secular, not-for-profit organisation providing care and support services across Australia in urban, rural and remote locations and in New Zealand. Their community-based programs assist children, young people, adults, families and communities. LWB work spans across care and protection, disability, mental health, homelessness, youth justice and immigration.

LWB is looking for carers to provide home based care for young people who are under the



Guardianship of the Minister to the age of 18 years. LWB are looking for people willing to provide both long term (full time) care and respite care. LWB is looking for people who are compassionate, creative and flexible. The organisation is searching for carers who have the skills, knowledge and experience of working with children with complex needs coupled with a desire to truly make a positive impact in the lives of vulnerable young people.

Foster carers are given a generous tax free fortnightly reimbursement and receive extensive training, 24 hour assistance and therapeutic support.

If this description fits who you are or someone you know then please contact Deborah Whitelock on 8415 6918 or email deborah.whitelock@lwb.org.au to further discuss this opportunity.

For more information

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SA Health
PO Box 287 Rundle Mall
ADELAIDE 5000
Tel: 08 8226 0749
Fax: 08 8226 7602
Website: www.nursingsa.com
Email: nursing@health.sa.gov.au