

# Nursing and Midwifery Matters

## What matters to you, matters to us

Welcome to the January 2011 edition of the nursing and midwifery newsletter

This is my last Nursing and Midwifery Matters and over the past couple of months as I have been going through my handover preparation which has given me time to reflect on what has been achieved by the Nursing and Midwifery Office and our many partners over the past 4 plus years since I have been in the position of Chief Nurse for South Australia. These achievements include: The implementation of a new Career Structure for Nurses and Midwives; The Delivering the Future and N&M Aboriginal Strategies 2008-11; the Nurses and Midwives Practice Act 2008 preparing our state for the transitioning to National Regulation and Accreditation; The Nurse Practitioner Review and NP Toolkit; Clinical Placement Mapping for nursing and midwifery students; the CPS Project Pilots at Pt Augusta and Lyell McEwen Hospitals; continuing development of the Nursing and Midwifery Excellence Awards; Transition to Professional Practice programs for Graduate Mental Health Nurses and developing TTPPP for EN's; Clinical Supervision Guidelines for Mental Health Nurses; Joint SA Health and SA Universities Research Symposium which will now be an annual event; Multiple Practice development opportunities - International N&Ms TTPPP package; Opening Doors to the Future workshops for Aboriginal Nurses and Midwives and students; NICS Nursing and Midwifery Fellowships; Declaration of Life Extinct Policy Guidelines; the foundation work for the Corporate N&M Metrics, High Performing Managers and Units; N&M Clinical Practice Guidelines Framework; Chemotherapy Assessment and Training Framework.



Thank you to the staff of the Nursing and Midwifery Office and the many Nurses and Midwives who have worked with us on these state-wide initiatives. Many of these have presented significant challenges as change does not always come easily.

I would also like to acknowledge our Queensland and other interstate colleagues who have been affected by the horrendous floods that their state/s are experiencing. I have asked the Acting Chief Nurse Midwife in Queensland to send our thoughts, heart felt wishes and prayers to the many Queensland nurses and midwives, their families and communities, who have been and will be affected by this tragedy. As many of you will know (and have experienced) such an event has an enormous affect not only on those who have been directly affected by such a tragedy but also those who provide physical and psychological care in this time of need.

I would personally like to acknowledge the enormous contribution made by nurses and midwives across SA Health who contributed to the achievements that led to the piloting of the CPS Project at Pt Augusta and Lyell McEwin Hospitals. I thank you for your contributions, your willingness to want to make a difference and wanting to be at the forefront of innovation despite the difficulties this presented.


Deb Pratt will be Acting Chief Nurse Midwife until my position is replaced, I am sure you will work with her over the next couple of months in progressing the many initiatives that are ongoing.

Special thanks to the many individuals who have personally contacted me to say goodbye and wish me the best for the future. I've been genuinely touched by these kind wishes.

I wish you the nurses and midwives of South Australia great success in your endeavours to improve patient and client care and outcomes through progressing your skill and knowledge and learning from the wisdom of others.

*Regards Jenny*





## Call for Nominations for the 2011- Nursing and Midwifery Excellence Awards

Nominations are now open for the South Australian Nursing and Midwifery Excellence Awards (NMEA) and close 5:00 pm Friday, 4 February 2011.

The NMEA recognise and acknowledge the significant contribution that nurses and midwives make to the community and their professions through their practice.

SA Health, in conjunction with industry partners, invites you to celebrate their achievements by nominating nurses and midwives for the following 2011 South Australian Nursing and Midwifery Excellence Awards:

- Nursing Excellence Award
- Midwifery Excellence Award
- Clinical Practice Award (5 categories)
  - Metropolitan (RN/RM)
  - Metropolitan (EN)
  - Rural & Remote (RN/RM)
  - Rural & Remote (EN)
  - Team (RN/RM/EN)
- Leadership Award (RN/RM)
- Education Award (RN/RM)
- Research Award (RN/RM)
- Future Leader Award (RN/RM)
- Aboriginal Health Care Award (RN/RM/EN)

The finalists will be announced at the South Australian Nursing and Midwifery Excellence Awards ceremony on Friday, 6 May 2011.

For further information and nomination forms please contact:

Awards Coordinator Nursing and Midwifery Office, SA Health.

Telephone: (08) 8226 0749

Email: [nursing@health.sa.gov.au](mailto:nursing@health.sa.gov.au)

Nomination forms are available online at [www.nursingsa.com](http://www.nursingsa.com).

## South Australian Premiers Nursing and Midwifery Scholarship

The Premier of South Australia is committed to building a valued and sustainable nursing and midwifery workforce. Scholarships are being offered to nurses and midwives to explore innovative practices within their chosen field, either nationally or internationally.

The purpose of the scholarships is to provide nurses and midwives with an opportunity to enhance their professional development by increasing their knowledge, skills and abilities through life-based learning; seeking best practice or innovative initiatives which are likely to make a difference to professional practice and community outcomes.

Two types of scholarships are available and these include:

- Overseas scholarships to the value of \$12,000 each.
- Australasian scholarships to the value of \$5,000 each.

Applications for the 2011 Premiers Nursing and Midwifery Scholarship opened on the 28<sup>th</sup> January and are due to close on the 11<sup>th</sup> March 2011.

To find out more about the scholarships and access the guidelines and application form go to the Nursing and Midwifery Office website:

[http://www.nursingsa.com/office\\_scholarships.php](http://www.nursingsa.com/office_scholarships.php).

## Public Sector Nursing & Midwifery Enterprise Agreement

### Approval of Enterprise Agreement

On 9 December 2010 the Industrial Relations Commission of South Australia approved the Nursing/Midwifery (South Australian Public Sector) Enterprise Agreement 2010.

The Agreement will operate from 9 December 2010 and will nominally expire on 30 June 2013. The new Agreement can be viewed on the DH internet site at [www.health.sa.gov.au/nmeb](http://www.health.sa.gov.au/nmeb).

### **New Reclassification Process**

Included within the new Agreement is a simplified process for nurses and midwives seeking a personal reclassification. The guidelines and forms outlining the new process can be found on the Workforce Relations page on the DH intranet site. Any queries in relation to the reclassification process should be directed to the human resources section within your health unit, or for central office employees to Workforce Division.

### **Payment of salary increases and allowances**

The Agreement also includes increases to salaries and allowances operative from the first full pay period on or after 1 October 2010. 16 weeks paid maternity/adoption leave will also come into effect for eligible employee's operative on or after 1 October 2010.

In order to ensure that the increases to salaries and allowances are processed in a timely and efficient manner, the department is having discussions with Shared Services SA. It is anticipated that the new rates and any applicable back pay will be processed early in the New Year.

Any questions or comments you may have regarding the new Agreement can be emailed to [NMEB2010@health.sa.gov.au](mailto:NMEB2010@health.sa.gov.au).

### **Volunteer Nurses and Midwives for CanTeen.**

CanTeen is an organisation for young people living with cancer. CanTeen's mission is to support, develop and empower these young people, by providing an Australia-wide peer support network. CanTeen is a Not-for-Profit organisation that receives no Government funding.

CanTeen is looking for volunteer Doctors, Nurses and Midwives to assist with clinical support for a range of programs including; peer support programs, from week-long to shorter, more focused programs, recreation days and events. In addition volunteers will participate in all of our group activities and most importantly have fun. CanTeen can not run the programs without these volunteers.

If you are interested in becoming a CanTeen Volunteer contact CanTeen (SA & N T):

Tel: (0 8) 8161 74 88

Email: [sa.programs@canteen.org.au](mailto:sa.programs@canteen.org.au)

Website: [www.canteen.org.au](http://www.canteen.org.au)

### **National Registration and Accreditation Scheme**

The following information relates to the changes associated with the move to the National Registration and Accreditation Scheme (NRAS) on July 1<sup>st</sup> 2010 and is accurate as at the time of publication.

#### **Student registrations**

Under the Health Practitioner Regulation National Law Act (the National Law) as in force in each state and territory, from 2011 the National Boards for each of the 10 professions (listed above) have the power to register students.

In a media release on the 21 December 2010 The Australian Health Practitioner Regulation Agency (AHPRA) reported that: *'it is on track to register Australia's 100,000 students. AHPRA will work directly with education providers to register students enrolled in the 2011 academic year and will seek lists of enrolled students at the end of March 2011. Individual students do not need to do anything directly to become registered with their National Board in the national registration and accreditation scheme.'*

*Under the National Law, information about students will be entered on the Register of students, which is not publicly available. National Boards and AHPRA have no role to play in the academic progress or professional conduct of students. The Boards' role in registering students is limited to registering students and dealing with notifications about students whose health is impaired to such a degree that there may be a risk to the public or the person is found guilty of an offence punishable by 12 months imprisonment.*

*There are no registration fees for students.'*

AHPRA has published Fact Sheets about

student registration on its website

<http://www.ahpra.gov.au/Registration/Student-Registrations.aspx>

#### **How do I contact the AHPRA or NMBA?**

The Australia Health Practitioner Regulation Agency has an office in South Australia.

#### **Postal Address**

AHPRA  
G.P.O. Box 9958  
Adelaide SA 5001

#### **Office Location**

Level 8, 121 King William Street  
Adelaide SA 5000

The office contact numbers is:

**General enquiries:** 1300 419 495

Office hours are 9am to 5pm Monday to Friday.

For up to date information visit the NMBA website:

<http://www.nursingmidwiferyboard.gov.au/>

#### **Problems contacting AHPRA**

Currently AHPRA is reporting that their 1300 419 495 number is experiencing technical difficulties. Immediate action is being taken to rectify the problem A.S.A.P. AHPRA apologies for the inconvenience this may cause. Alternatively, use the AHPRA [online enquiry form](#).

## **SA Child Health Clinical Network**

State wide Clinical Networks build on recommendations from the Generational Health Review and their development and implementation is a major component of South Australia's Health Care Plan to modernise service delivery through service redesign and clinical leadership. The Child Health was one of the initial 10 clinical networks and was established in 2007.

The Child Health Clinical Network is led by a Steering Committee which is a multidisciplinary and includes consumers, who work on a collegiate basis to provide leadership and service planning for service development across the continuum of care and all regional health services – both country and metropolitan. The group is lead by the Chair Dr Cathy


Sanders and supported by the Network Development Manager Pam Murphy.

The Network has been established to increase the level of clinicians' involvement in the planning of health services, to find ways to better coordinate delivery of those services, to ensure better health outcomes for all children and young people in South Australian from 6 weeks to 18 years and to ensure a strong, sustainable health workforce.

The Network links allied health professionals, community representatives, researchers, paediatricians, nurses and GPs to work together to assist in fully integrating service provision across primary health care settings and hospital sites. This facilitates skill acquisition, maintenance, recruitment and retention of clinical staff and results in improved service, quality and patient safety.

The network provides SA Health with advice which aims to improve service, quality and patient safety. The advice from the Network is informed by the network's work as it endeavours to:

- Increase the level of clinician involvement in the planning of health service
- Improve the coordination of health service delivery
- Maintain a strong, sustainable health workforce
- Link all health care professionals across primary health care services and hospital sites
- Develop models of care that ensure service delivery is safe accessible and appropriate
- Ensure minority groups, eg aboriginal, refugees, mothers with mental illness, have access to the same level of service that we would expect for our children
- Provide a basis for service planning across the continuum of care based on population need
- Emphasise the partnership between health care providers across a range of disciplines and services, including greater collaboration



with universities, vocational education sector and non government service providers

- Explore ways in which people living in rural and remote areas may receive the majority of care closer to home
- Increase participation of consumers in their own health service planning to ensure better health outcomes for all South Australians

The Child Health Clinical Network is interested in knowing if you would like to be involved in some capacity, in the activities of the network in SA. This could be in a range of ways including:

- being kept up to date of current activities and developments
- being actively involved on a work group developing up a specific health service response,
- reading, considering and providing feedback on the development of documents such as clinical guidelines, service plans etc
- attending focus groups / forums as part of a broad consultation process
- being identified as a child and adolescent friendly GP who may either be able to provide leadership to others

If you have any further questions regarding the network or how to get involved please contact the Network Chair or Development Manager details as follows.

Pam Murphy - ph 81618785 m 0400 342 259

Email: [Pam.murphy@health.sa.gov.au](mailto:Pam.murphy@health.sa.gov.au)

## The SA Health Hand Hygiene Policy Directive and Guideline

SA Health's new Hand Hygiene Policy Directive and updated Hand Hygiene Guideline have been released.

The policy provides direction to all SA Health health care workers, detailing their responsibilities. Compliance with this policy is mandatory.

The Hand Hygiene Guideline and associated implementation tools provide best practice instructions for compliance with this policy.

To find out more click [here](#) or contact Wendy Peacock, State Hand Hygiene Coordinator on (08) 7425 7155.

## NHMRC-Organ and Tissue Authority Translating Research into Practice (TRIP) Fellowship

The National Health and Medical Research Council (NHMRC) in partnership with the Australian Organ and Tissue Authority (OTA) are offering a TRIP Fellowship for a future leader in the uptake of evidence into practice.

The Organ and Tissue Authority aims to make Australia a world leader in organ and tissue donation for transplantation and to work in concert with state and territory governments to improve access by Australians to life-saving and life-transforming transplants. The OTA will achieve this aim by delivering a highly effective national organ and tissue donation system with the support of Australian governments, the clinical profession and the community.

For more information on TRIP Fellowships eligibility, criteria and applications please visit the NHMRC website: <http://www.nhmrc.gov.au>

## Invitation to submit an abstract for the SA Falls Prevention Forum 2011

The 2011 forum theme, Forward Steps for Falls Prevention, aims to reflect South Australia's progress towards best practice in falls and fall injury prevention across community, acute and residential aged care.

The forum will be on Friday 8th April 2011 at Morphettville Junction, 470 Anzac Highway, Camden Park, SA

**Abstract submissions are due by 11 February 2011.** For information about topics for posters and presentations and how to submit an abstract click [here](#).

### For more information

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