

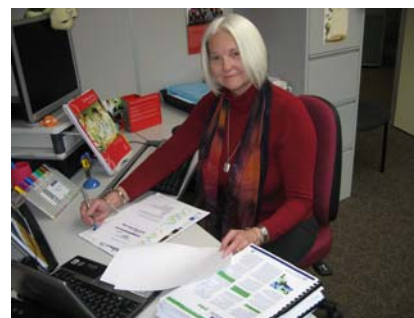
Nursing and Midwifery Matters

What matters to you, matters to us

Welcome to the November edition of the nursing and midwifery newsletter.

Another year is drawing to an end and there continues to be lots happening in South Australia which impact on the nursing and midwifery professions.

On October 22nd 2010, I was delighted to sponsor the second South Australian Aboriginal Nursing and Midwifery Workshop, 'Opening doors to the Future – Continuing the Journey', as detailed later in this newsletter. I am confident that the key critical matters affecting Aboriginal nurses, midwives and student nurses/midwives identified at the workshop will assist in establishing solid foundations for the future workforce within South Australia and further facilitate a sound understanding between key stakeholders within the health and education sectors. I thank all the participants and Nursing and Midwifery Office staff who contributed to making the day a success.



The Nurse Practitioner role is recognised as pivotal to National, State and Territories health care reform, by improving access to services and healthcare outcomes for the Australian community. The number of Nurse Practitioner in South Australian has continued to increase with 52 Nurse Practitioners currently endorsed to practice across a range of settings.

As identified in the *Nurse Practitioner in South Australia Report (2008)* there is a need for a coordinated approach to the implementation of Nurse Practitioner roles. A new initiative by the State Government is the Nurse Practitioner Scholarship and Support Scheme. This scheme aims to assist nurses in furthering their professional career and contributes to the building of the Nurse Practitioner workforce. The Nursing and Midwifery Office has been working with key stakeholders to develop the processes for access to this scheme and the details on how to apply are outlined in this newsletter.

Another initiative which directly impacts on Nurse Practitioners and also Midwifery practice is the access to PBS and MBS as of 1st November 2010. As a result of these changes to the Australian Medicare legislation, clients of Nurse Practitioner and Midwives who have been authorised with a PBS prescriber number and/or MBS provider number will have access to rebates for medications, diagnostic testing and treatment.

You will notice a change when accessing the SA Health website www.sahealth.sa.gov.au as the new SA Health internet and intranet site went live this month. The nursing and midwifery website www.nursingsa.com can still be accessed via the website and is programmed to transition to the new format during the course of the project.

I encourage you all to get familiar with the new SA Health website and utilise the feedback option to share your views on the new format.

Regards

Jenny





Nurse Practitioner Scholarship and Support Scheme

The Nurse Practitioner Scholarship and Support Scheme is a new initiative of the State Government aimed at assisting nurses in furthering their professional career

The Scholarships are available for Registered Nurses currently enrolled or intend to enrol in a master's degree, approved by the NMBA for endorsement as a Nurse Practitioner, at an Australian tertiary institution in 2011. Scholarships will cover all course costs and relevant costs associated with undertaking studies (i.e. text books, travel and accommodation for rural students, clinical placements (if required)) from 2011.

Applications will be prioritised in accordance to SA Health's Reform Agenda outlining the following areas: Palliative Care; Aged Care; Emergency Departments; and Cancer Services. Other applications will be considered on merit and taking in consideration service planning priorities.

To obtain further information on how to apply for a scholarship visit the Nursing and Midwifery office website: <http://www.nursingsa.com/>

Scholarship Applications will close by: 3 December 2010

National Registration and Accreditation Scheme

The following information relates to the changes associated with the move to the National Registration and Accreditation Scheme (NRAS) on July 1st 2010 and is accurate as at the time of publication.

State and Territory Boards of the Nursing and Midwifery Board of Australia

Nursing and Midwifery Board Australia has established Boards and Committees in each state and territory to ensure that decisions on notifications and registration matters can be made in a timely and effective manner in each jurisdiction.

Education Requirements for Eligible Midwives

NMBA has endorsed education accreditation standards for prescribing programs for attaining the qualifications required for a registered midwife to be recognised as an 'eligible midwife' and endorsed as an eligible midwife under the National law.

The Guidelines are titled: *Guidelines for Education Requirements for Recognition as Eligible Midwives and Accreditation Standards for programs of study leading to endorsement for scheduled medicines for Eligible Midwives.*

To view the guidelines go to:

www.nursingmidwiferyboard.gov.au/Accreditation.aspx

Pre-Application Process for Graduates of an Accredited Nursing and Midwifery Program

The Australian Health Practitioner Regulation Agency (AHPRA) is asking all students about to graduate from their course to pre-apply for registration as a health practitioner. This means that students provide information upfront, four to six weeks prior to completing the course, so AHPRA can start the registration process early to avoid delays at the end of the year. AHPRA will begin the registration process, pending confirmation from education providers of successful graduation.

For more information about the process go to:

<http://www.ahpra.gov.au/Registration/2010-Graduates.aspx>

The Nursing and Midwifery Boards' Current Items for Consultation.

The NMBA undertakes wide-ranging consultation on proposals that affect the profession. To view the documents for consultation go to:

<http://www.nursingmidwiferyboard.gov.au/News/Current-Consultations.aspx>

NMBA is currently seeking feedback from all stakeholders on the following revised draft Endorsement as a Nurse Practitioner Registration Standard and Guidelines.

- Consultation draft on guidelines for endorsement as a nurse practitioner

- Consultation draft on registration standard for endorsement as a nurse practitioner

If you wish to provide comments on this draft guideline, please provide written comments in electronic form by email

to Kathleen.almond@ahpra.gov.au or in writing by mail to Anne Morrison, Executive Officer Nursing and Midwifery, G.P.O. Box 9958, MELBOURNE VIC 3001 by close of business on Friday, 26 November 2010.

The Nursing and Midwifery Board of Australia is also seeking feedback on the:

- Consultation draft on English Language Skills Registration Standard

The consultation process is now open until 10 December 2010. Please email comments to kathleen.almond@ahpra.gov.au by this date.

How do I contact the AHPRA or NMBA?

The Australia Health Practitioner Regulation Agency has an office in South Australia.

Postal Address

AHPRA
G.P.O. Box 9958
Adelaide SA 5001

Office Location

Level 8, 121 King William Street
Adelaide SA 5000

The office contact numbers is:

General enquiries: 1300 419 495

Office hours are 9am to 5pm Monday to Friday.

For up to date information visit the NMBA website:

<http://www.nursingmidwiferyboard.gov.au/>.

The Nursing and Midwifery Office has received many enquiries regarding AHPRA matters such as Registration. To receive the most recent and accurate advice Nurses and Midwives should direct these enquires to AHPRA as above.

South Australian Aboriginal Nursing and Midwifery Workshop

On October the 22nd the Nursing and Midwifery Office held the South Australian Aboriginal Nursing and Midwifery Workshop – ‘Opening doors to the Future – Continuing the Journey’. The workshop was held at the Next Generation

Memorial Drive, War Memorial Drive, North Adelaide and followed on from the March 2010, SA Aboriginal Nursing and Midwifery Workshop, ‘Opening Doors to the Future’.




There were over 90 participants at the workshop, including registered and enrolled nurses of Aboriginal descent, nursing/midwifery students who identify as Aboriginal, key stakeholders within the health sector (public and private health sector) and the tertiary sector, Vocational Educational Training and Registered Training Organisations.

These workshops provided participants with an opportunity to provide feedback on the SA Health Aboriginal Nursing and Midwifery Strategy and contribute to the future of Aboriginal Nursing and Midwifery education and workforce in our State.

The key themes from the workshop included:

- A community engagement and marketing program for the recruitment of Aboriginal people into nursing and midwifery using culturally appropriate mediums, such as case studies, role models and story telling. Celebrating successes and increasing visibility of Aboriginal nurses and midwives in the community.
- Targeted and long term resources for programs devoted to the recruitment and retention of Aboriginal nurses and midwives.
- Increased and regular opportunities for consultation with Aboriginal nurses, midwives and students.
- Develop strategies for removing silos



across the education sector and health sectors and increasing interdisciplinary collaboration with regional health.

- Improve the provision of cultural competence and cultural safety training for all members of the health workforce.
- Develop a mechanism for showcasing and sharing best practice programs for the recruitment and retention of Aboriginal nurses and midwives.

Fact Sheet: Frequently Asked Questions - Nurse Practitioner Access to PBS and MBS

On 16 March 2010 the Australian Government passed the Health Legislation

Amendment (Midwives and Nurse Practitioners) Act 2010. This legislation means that from 1 November 2010, endorsed Nurse Practitioners are able to access the Pharmaceutical Benefits Scheme (PBS) and Medical Benefits Scheme (MBS). Patients of Nurse Practitioners who are seen either in Outpatient areas and/or on discharge from participating public hospitals will be able to claim rebates on prescriptions.

The Fact Sheet: FAQ – Nurse Practitioner Access to PBS and MBS provides clarity around the differences between Nurse Practitioners practising in the public and private sectors and the eligibility requirements to access Medicare provider number and prescriber number. The Fact Sheet also provides information about the process for approval of Nurse Practitioner's prescribing formulary. For more information please visit the nursing and midwifery website:

http://www.nursingsa.com/prof_practitioner.php

Nurses in Stained Glass Windows of Australian Public Buildings

Susan Kellett, RN doctoral student of The University of Queensland, is requesting assistance in locating any stained glass windows in hospitals that commemorate or memorialise nurses for her thesis: The Commemoration and Memorialisation of Nurses in Stained Glass Windows of Australian Public

Buildings.

If you are aware of any window in your organisation or any other location that either (a) contains an image of a nurse/s – such as Florence Nightingale, Edith Cavell, Service nurses from the wars or other nurses, or (b) memorialises a specific nurse/s, Susan would appreciate hearing from you. Please contact her with the name and location of the hospital or building the window is located in by one of the following means:

Email: susan.kellett@uqconnect.edu.au

Phone: 07 3346 5269

Nursing and Midwifery Clinical Placement for 2011

What's new for Nursing and Midwifery Clinical Placements in 2011?

There is:

- a new system for coordinating placements
- a new Memorandum of Agreement
- clearer processes and
- more information for clinicians

We are always looking for new placements opportunities. If you can help please contact Robyn.Parkes@health.sa.gov.au

Watch this space as more information about this project will be in the December 2011 newsletter.


Public Sector Nursing & Midwifery Enterprise Agreement

SA Health and the ANMF have reached in principle agreement on the terms and conditions for the new Nursing/Midwifery (South Australian Public Sector) Enterprise Agreement 2010.

To view the proposed Agreement and explanatory notes visit

<http://www.health.sa.gov.au/nmeb>.

In accordance with the requirements of the Fair Work Act 1994, nursing and midwifery employees will be given the opportunity to vote on the proposed Agreement. A ballot of affected



employees has been scheduled to take place from 15 November to 29 November 2010. Ballot packs are currently being distributed to all eligible employees. It is important that employees vote only once and return any additional package(s) unopened to your Human Resources department.

Ballot forms must reach the Returning Officer no later than 12pm, Monday 29 November 2010. Late votes cannot be counted.

Approval process for the proposed Enterprise Agreement

If a majority of employees who vote in the ballot vote in favour of the proposed Agreement (i.e. vote 'Yes'), an application will be made to the Industrial Relations Commission of South Australia (IRCSA) for it to be approved. The proposed Agreement will take effect from the date of approval by the IRCSA.

Any questions or comments you may have regarding the ballot process or proposed Agreement can be emailed to NMEB2010@health.sa.gov.au.

Upcoming events and conferences

Nursing and Midwifery Innovative Practice Forum:

2009/2010 Premier's Scholarship Study Tours

19 November 2010

Art Gallery of South Australia, North Terrace, Adelaide

The aim of this forum is to provide an opportunity for past recipients of the Premier's Scholarship to present their study tours undertaken during the year 2009/2010. This is a unique opportunity to learn about the innovations that are transforming Nursing and Midwifery practice in our hospitals and workplaces as well as learning from other colleagues about their experiences they gained by undertaking a study tour.

If you are thinking about applying for a Premier's Scholarship next year and would like

more information please contact the Scholarship Coordinator: Marcia Hakendorf on 8226 6370 or email

Marcia.Hakendorf@health.sa.gov.au. It is

anticipated that Premier's Scholarship Applications will be open on Friday 21 January and will close by Friday 4 March 2011.

The Royal College of Nursing Australia:

What qualities will nursing leaders need for the future?

Professor Debbie Kralik 2010 Winner of the South Australian Nursing and Midwifery Excellence Awards for Leadership

Thursday 9 December 2010: 6.00pm to 8.00pm

Activity room, Malvern Residential Care, 43 Marlborough Street, Malvern

The aim of this presentation is to probe the challenges ahead for nurses in a dynamic workplace

There is no cost to RCNA members and non-members

RSVP BY: Thursday 2 December 2010

Phone 1800 061 660 or email rsvp@rcna.org.au

MANAGEMENT TROUBLE-SHOOTING

A practical seminar for middle nurse managers

Thursday 3rd & Friday 4th February 2011

Chifley on South Terrace, 226 South Terrace, Adelaide

Nursing staff comprise one of the most valuable resources of the public and private sectors of health care. This program aims to provide an opportunity for middle level managers to reflect on and to discuss some of the challenges involved in developing harmonious and well-managed workplaces.

The focus of this two day program is difficult areas of human resource management and how to deal with them.

To find out more go to:

<http://www.ausmed.com.au/nursing-conferences-australia/management-trouble-shooting.html>